

Federal Government of Somalia

Terms of Reference

Senior Livestock Specialist

Post Title	Senior Livestock Specialist/Advisor
Duration	12 months based on KPIs and deliverable for each month
Project	De-risking, Inclusion and Value Enhancement of Pastoral Economies Project (DRIVE-176517)
Duty Station	Mogadishu, Somalia

1. Background

The Ministry of Livestock, Forestry and Range (MoLFR), Somali Federal Republic, is the national federal institution that is responsible to improve livestock health conditions, transform livestock trade and pastoral and agro-pastoral economies of the country, and further increase access to nutritiously good quality fodder & and feed. In addition, the Ministry regulates and develops local livestock market infrastructures in a bid to link Somalia's livestock production and products to the global markets. In order to maintain use of the natural resources including local pasture sustainably and ecofriendly and our livestock production system to be resilient to the recurring climate induced droughts, the ministry protects the pastorals and land from degradation and deforestation through development mechanisms enabling pastoral community to keep their animals fed through access to financial services and insurance policy which saves livestock and deviates community from taking dangerous alternate livelihoods. World Bank financed DRIVE project is one those risk financing mechanisms building pastoral economy and the same time reducing stress on the environment resource.

The Senior Livestock Specialist is required to support the Ministry of Livestock, Forestry and Range with technical specialization in the field of livestock sector development on the areas of livestock trade & value chain enhancement, ensuring linkages between component 1 on drought-index insurance and financial services to pastoralists and component 2 on trade facilitations, institutional compliance on the international regulations and standards of exporting livestock, and livestock products which are planned to be undertaken by the implementation of De-risking, Inclusion and Value Enhancement of Pastoral Economy (DRIVE) project.

2. Project Overview

Under the Horn of Africa Initiative, the World Bank is financing the De-risking, Inclusion and Value Enhancement of Pastoral Economies Project (DRIVE). The project aims to protect pastoralists stocks against drought shocks using a package of financial services such as drought

insurance support, incentive payment for savings introduction and possibly financial education. Additionally, the project plans to connect pastoralists to the markets by upgrading the livestock value chains and facilitating regional livestock trade. This is a regional project that is similarly being implemented in Djibouti, Ethiopia, Kenya and Somalia. The overall objective of the project is to de-risk pastoralists and their assets, include in the markets and financial access and enhance value chain of pastoral economies in Somalia and in the other HoA countries.

The project has two components:

Component 1: Focuses on De-risking and Finance that will involve in scaling up financial protection for identified pastoralists with a cost-effective package of financial products and services, including insurance, savings and seed capital. To meet the needs of the pastoralists and provide cost-effective protection, the best financial products would be a mix of insurance and banking (savings and incentive) products.

Component 2: Concentrates on Livestock Value Chains and Trade Facilitation. This component intends to connect pastoralists to markets by upgrading the livestock value chains and facilitating trade. The targeted beneficiaries are pastoralists who already have some connections to markets but derive limited value from their livestock-rearing activities. The production groups who benefit from component 1 would be linked to investment opportunities generated under component 2. The component will also support private investment in the livestock value chains that will lead to higher incomes for pastoral producers. This component is intentionally focused on complementing existing interventions on pastoral production systems, facilitating livestock trade and mobilization of private investment into the livestock value chains.

3. Scope of Work

The Senior Livestock Specialist handles extensive technical support of the project with the Ministry of Livestock, Forestry and Range particularly contributing technical expertise in the field of livestock sector development on the areas of livestock trade & value chain enhancement, safeguarding of pastoral assets with risk and climate financing and institutional compliance on the international settings and standards of exporting livestock, and livestock products which are planned to be intervened by the implementation of De-risking, Inclusion and Value Enhancement of Pastoral Economy (DRIVE) project. The Senior Livestock Specialist will closely work with Drive focal point of the Minister of Livestock, Forestry and Range, the World Bank project team and the ministry.

This Senior Livestock Specialist/advisory position pertains to the work of the advisor in assisting the Ministry of Livestock team develop linkages between component 1 and component 2 of the DRIVE project, and supporting the implementation of component 2 to improve access to markets and trade facilitation as well as standards for livestock-oriented value chain activities in Somalia. The specific duties of the Senior Livestock Specialist include:

- Lead the preparation of concept notes, TORs and component proposals, and where necessary provide technical and oversight evaluation of the policy proposals designed

- for the ministry regarding livestock trade value chain development, as well as animal mobility and tractability regulations to ease profitable regional trade;
- Provide a review of the key topics and identify important issues in the field of livestock identification and traceability and associated rules, regulations, laws and policies constraining trade, access to markets and the development of the value chain livestock and meat sector.
 - Support the mobilization of livestock producer groups for the preparation of business plans proposals and facilitate the information on the livestock value chain fund (LCVF)
 - Assist the livestock officers in the units to implement the program, providing specific guidance on increasing the effectiveness and impact of the DRIVE project;
 - Looking from livestock perspective, during implementation of the DRIVE project, economically analyze the financial and income transformation that project made on pastoral communities estimated around 250,000 families who will benefit from insurance and financial services, linkages between component 1 and component 2 and value chain enhancement activities. Prepare a report on the gains realized with evidence-based data, situational, and progress reports;
 - Oversee the production of technical training manuals, materials of capacity building and awareness creation, coaching and mentoring on the DRIVE project and liaise with Zep-Rep on the awareness campaign on index based livestock insurance to enhance community outreach to producer groups to ensure alignment of messages.
 - Production of monthly and quarterly progress and implementation reports on training and awareness campaigns. Support ZEP-RE during trainings to strengthen the linkages between component 1&2 e.g. to identify and strengthen the linkages between insurance uptake and livestock value chains development including creating linkages between insurance groups and livestock value chains production groups.
 - Document case studies and best practices, prepare lessons learnt during the implementation of the project on livestock value chain enhancement, risk financing models, pastoral market inclusion, livestock traceability systems, unified certification services, success stories of animal assets protected and lessons learned based on the community and member state feedbacks and MoLFR observations from the field. Deliverable of this is measured in presentations to stakeholders and dissemination of lessons learned.
 - Provide technical support to the Ministry of Livestock, Forestry and Range in the identification of policy gaps, compliance and shortage of regulator frameworks of both national and international/ regional levels to ensure Somalia livestock production practices are meeting global standards to boast increased value chain and livestock trade through DRIVE project.
 - As the ministry's senior livestock specialist consultant, conduct continuous technical assessment, contribute and advise MoLFR alongside the implementer of the component 1 and state ministries of livestock on the applicable UAI at each component target location; Unit areas of insurance (UAI) are subject to the conditions of locations. The advisor participates in the UAI's validation on behalf of the Ministry to contribute with ministry inputs

- To ensure best, quality and equitable extension of seed capital to pastoral groups and pastoral traders centered around livestock economy, develop classic mechanism and strategy to link outcome of such investment into the local export transit markets so that DRIVE project investment returns get visible in its economic success; Promotes links between pastoral beneficiaries and export traders.
- Create linkages between livestock value chain investments and export markets to increase market lead productivity in the value chains including supporting showcase best practices in identified successful livestock value chain investments. Supporting reports and publications will be shared for future references and evaluation of success at the end of the project
- Consulting with the livestock sector development strategy(LSDS), develop roadmaps for more opportunities of risk financing and continuation of such DRIVE project intervention on livestock sector and pastoral households;
- Engage with other governmental stakeholders and international and regional partners in advocating for sustained livestock drought index insurance at times of harsh spills where availability natural pasture is limited due to climatic droughts;
- The livestock specialist will endeavor establishing liaison with other regional DRIVE beneficiaries of the project for sharing knowledge and solutions with regard the outputs of the two components of the project in order Somalia livestock production and commercial significance is enhanced;
- Promote strategic sustainable livestock sector investment through the assurances of the DRIVE activities that will tackle the complex challenges of livestock trade barriers in collaboration with MOCI in Somalia. Assist the Ministry, the focal point of the MLFR and M&E Officer design a simple M&E framework for quantitative reporting on performance of the DRIVE project by the MLFR
- Perform visits to the Federal States to supervise project implementation and coach and mentor Federal States staff.

4. Deliverables

- A plan developed to roll out the DRIVE project to the Federal Member States
- Production of monthly and quarterly progress and implementation reports, evidence based situational, progress, and impact analysis periodic reports
- Prepare success stories and best practices of project on enhanced value chain, animal assets protected via risk financing (Drive insurance), pastoral market inclusion increased and improved quality infrastructure
- Document the number of successful value chains for replication and scale up and barriers removed in livestock trading
- Provision of proposal development, quality concept notes and World Bank specific donor reports depending when need arises
- Monitoring and evaluation framework of the quality infrastructure, livestock trades facilitated (Log frame), also leads project annual reports
- Comprehensive reports on LITS uptake and lessons learnt to support improvement required and desired for increased uptake
- Number of stakeholder workshops conducted to showcase LVCF investments and shared progress reports on increased trade volumes including signed up trading agreements and protocols

- Provide comments to the different studies undertaken by DRIVE (Food Safety Policy, Livestock Identification Traceability, Standards, etc.).

5. Qualifications and Experience

For delivery of the tasks and outputs under this TOR, the candidate should have the following requirements:

- I. Masters' degree in livestock production, or a relevant field, targeting on livestock and pastoral economy development through climate financing;
- II. Experience working on issues relating to commercial livestock sector development issues in areas such as feed resources, marketing, livestock traceability and food safety
- III. Minimum 10 years of experience on project development, livestock economy; preferably in Somalia and of which at least some tenures should be in the areas of pastoral and Agro-pastorals economic, trade and value chain development.
- IV. Proved experience in the preparation of policies on livestock trade, value chains revival and climatic shocks-oriented insurance strategies;
- V. Solid understanding and proved track record of professional experience on how pastoral and agro-pastoral production & and marketing systems, and dryland resources management best practices and approaches operate;
- VI. Experience in structuring risk financing training, institutional capacity development with particular specialization of livestock value chains and associated best policies;
- VII. Experience in working with governmental institutions i.e. livestock sector is preferred;
- VIII. Practical Experience in designing results oriented and quality project progress reports. This must be upheld by solid knowledge of producing qualitative and quantitative comprehensive narrative reports;
- IX. Excellent professional communication skills of English and Somali in both written and verbal;
- X. Excellent computer and analytical skills including Microsoft Office tools (Word, Excel, PowerPoint, etc.).
- XI. Ability to provide inputs into the following livestock areas: livestock identification traceability, standards, food safety, feed resources and trade facilitation.

6. Other Requirements

- I. Must have an understanding of Somalia's federal government institutions, business infrastructure and the functional position of the Bank within these structures
- II. Must have highest level of integrity and honesty.
- III. Must demonstrate impartiality and confidentiality.

7. Reporting

The Senior Livestock Specialist/advisor will report to the Director General of the Ministry of Livestock, Forestry and Range and will work closely with DRIVE PIU at the Ministry of Finance, Communications consultants at Ministry of Commerce and Industries, Somali Bureau of Standards and ZEP-Re which is implementing Component 1 of the project, and the focal point.

8. Duration

The duration of the assignment is initially for a period of 12 months with possible extension based on performance and availability of funding. Payments will be based on actual deliverables supported by monthly filed and approved reports.