



**The Federal Republic of Somali
Ministry of Finance**

REQUEST FOR EXPRESSIONS OF INTEREST (REOI)

COUNTRY: Federal Republic of Somalia (FRS)
NAME OF PROJECT: Somalia Recurrent Cost & Reform Financing (RCRF) Project - Phase III
PROJECT ID: P173731 Grant No.: IDA-D6580-SO
Assignment Title: Internal Audit Technical Advisor - MoH, FGS
Reference No.: SO-MOF-2299395-CS-INDV
Place of assignment: Mogadishu Somalia
Submission Deadline: 5th July, 2022

A. BACKGROUND

The Federal Government of Somalia (FGS) and Federal Member States (FMS) through the Ministry of Finance, Ministry of Health and Ministry of Education is implementing the Somalia Recurrent Cost Reform Finance (RCRF) Project funded by the World Bank. The project is supporting the Federal Government of Somalia and the Federal Member States to strengthen resource management systems, inter-governmental fiscal framework and service delivery systems in health and education.

The Ministry of Health is also implementing three other World Bank funded projects namely Somali Crisis Recovery Projects (SCRPs), Improving Healthcare Services (“Damal Caafimaad”) and one pipeline operation on Covid19 Vaccine Emergency.

Strengthening the Internal Audit Function is an integral part of the systems strengthening program and the Federal Ministry of Health has made efforts to rebuild the system; currently there exists a small internal control unit with the scope of work limited and focused on the ministry of Health day to day activities. A lot more needs to be done for the internal control function to be developed for the Ministry as a whole in line with the public financial management (PFM) Act, 2019 and PFM Regulations, 2022.

The Federal Ministry of Health in the coordination with Ministry of Finance intends to use a portion of the grant to recruit an Internal Audit Technical Assistant to provide advisory and technical assistance on audit and assurance to improve the internal control system as well as enhance transparency through the wider PFM reform in the Federal Ministry of Health.

B. Scope of Work and Responsibilities:

The Internal Audit Technical Assistant (“Consultant”) will work in the Ministry of Health to design and implement robust systems of internal control. The role will evaluate the effectiveness of internal policies, procedures, and standards by which the Federal Ministry of Health’s financial,

physical, and information resources are managed based on international standards and best practices. The Consultant the following key responsibilities:

- i. develop and update an Annual Audit Plan for the Ministry of Health covering the whole audit universe based on an appropriate risk-based methodology to be approved by the Audit Committee;
- ii. ensure that internal audit is conducted throughout MoH in accordance with International Standards for Professional Practice of Internal Auditing;
- iii. implementation of the approved Annual Audit Plan including any special tasks or projects as may be requested by the Audit Committee;
- iv. issue internal audit reports to Director General of the Ministry of Health for every engagement undertaken and completed with copies to the Audit Committee, the Director General of the Ministry of Finance and the Accountant General. The report shall be issued within 30 days after the end of the quarter and after discussion with the Director General Ministry of Health.
- v. issue follow-up audit reports to the Director General Ministry of Health and Director General Ministry of Finance and Audit Committee on a quarterly basis on outstanding management action plans;
- vi. assist in the investigation of significant suspected fraudulent activities within Ministry of Health and notify management (including DG Ministry of Finance) and the Audit Committee accordingly;
- vii. Liaise with the Auditor General as may be necessary in the execution of certain audit assignments;
- viii. prepare and submit to the Audit Committee and Ministers of Health and Finance with copies to the Director General of the Ministry of Finance and Accountant General annual internal audit report of the areas audited during the year.
- ix. Other detailed tasks and responsibilities as listed in the terms of reference.

C. Selection Criteria:

Selection will be based on qualification and experience of the candidates and followed by an interview. The minimum qualification, experience and skills should include:

Bachelor's degree in Accounting, Audit, Business Administration, or related field. Master's degree and a professional accounting, auditing, or related designation (CA, CPA, CIA, CISA, CFE, ACCA) are preferred; (ii) A minimum of 10 years of progressively responsible experience in internal audit and accounting in the government sector or any other relevant industry in the public sector; (iii) Prior experience in assessing public sector internal controls; (iv) Experience of working in a fragile country(ies); (v) Proficient with Microsoft office, more importantly, advanced excel skills; (vi) Excellent communication and report writing skills.

Both English and Somali language are the required working languages for this position

D. Duration & Duty Station: One (1) year with possibility for extension depending on performance and availability of funding. The duty station is Mogadishu Somalia with travels to the FMSs

E. Invitation of Eligible Consultants: The Ministry of Finance now invites eligible Individual Consultants to indicate their interest in providing these services. Interested Consultants must submit their Curriculum Vitae (CV) and cover letter indicating that they are qualified to perform the services.

The detailed Terms of Reference (TOR) can be found at the following websites: www.mof.gov.so and www.moh.gov.so or it can be forwarded to the applicant upon submission of application to the address indicated below.

F. The attention of interested Consultants is drawn to paragraphs 3.14 and 3.21 of the World Bank's *Procurement Regulations for IPF Borrowers: Procurement in Investment Financing Goods, Works, Non-Consulting and Consulting Services* dated July 2016 and current edition ("Procurement Regulations") setting forth the World Bank's policy on conflict of interest and eligibility.

G. A Consultant will be selected in accordance with the Individual Consultants selection method set out in the "Procurement Regulations".

H. Mode of submission of Applications and deadline:

Interested Consultants may obtain further information at the address given below from 8:30 to 3.30pm Mogadishu time (Excluding public holidays).

Expressions of interest (EOI) and CV with 3 reference persons and certificates of qualifications must be delivered (in person or by e-mail) in a written form (if not by e-mail) to the address below by **5th July 2022 at 12:00 Hours (Mogadishu Time)** – marked clearly as "**Application for Internal Audit TA - MoH, FGS**"

RCRF Project Implementation Unit,
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Federal Republic of Somalia
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