



PROJECT: Somalia Crisis Recovery Project (SCRP)
Anticipatory Action and Recovery Support to Food Insecure Communities in Jubba-land State
of Somalia
PROJECT ID- P173315

Simplified Environmental and Social Management Plan (ESMP) for Cash-for-Work activities in Kismayo, Badhadhe and Jamame Districts (Flood control, Irrigation canals, Bush Clearance, garbage pits)

December 12, 2022
BRCiS / NRC

Introduction

BRCiS, through the SCRP, is implementing Cash-for-Work (CFW) activities to restore access to essential services, including water and productive agriculture activities in the flood and drought-affected communities of Kismayo, Badhadhe, and Jamame districts. The objective is to carry out rehabilitation and recovery interventions on community-identified projects or assets through simple light works using a CFW modality for short-term income assistance to vulnerable households affected. All works of this sub-project will comply with the Environmental and Social Management Framework (ESMF). The proposed sites have been screened for potential environmental and social risks and impacts as category C (Moderate) according to the Environmental and Social Management Frameworks (ESMF). All works comply with World Banks' ESF, and other pertinent E&S instruments (incl. ESCP, ESMF, LMP, GBV, SEP, SMP, and this ESMP).

This ESMP is within the provided budget for all the planned activities. Norwegian Refugee Council (NRC) will implement all risk mitigation measures as necessary and comply with the ESMP's provisions during the execution of the works.

Institutional Arrangements

The proposed activities will be implemented by BRCiS, whom the SCRP PIU has directly contracted. The SCRP PIU's E&S Unit with NRC will monitor and supervise the implementation of all risk mitigation measures. The technical team, including the project engineer and project staff of NRC, will take the lead and responsibility for implementing the planned work in close coordination with the PIU safeguarding staff, STPs, government and the technical counterparts in the state.

Proposed Activities

The proposed CFW activities that the communities have prioritized are as follows:

- Rehabilitation of 2 sanitation facilities - Garbage pits in Singaler in Jamame district: 80 households
- Rehabilitation of sanitation facilities – Latrines in Wirkoy village Jamame district: 100 households
- Rehabilitation of irrigation canals, flood control structures and river structural improvements/construction on weak river point in Sinclair and Wirkoy villages in Jamame district, and Bulagadud, Qamqam and Yontoy villages in Kismayo, and Singaler and Wirkoy villages in Jamame district: 600 households.
- Rehabilitation of feeder roads in villages under Kismayo and Badhadhe: 800 households.
- Bush clearance to open productive farmlands invaded by Prosopis/Ali garob, an unwanted invasive plant affecting agricultural land in Sinclair and Wirkoy villages in Jamame district, and Bulagadud, Yontoy and Qamqam villages in Kismayo district: 450 households.

Time Plan

The expected time to complete the work is 14 calendar days per site in the months of January 2023 to June 2023.

Activity	Proposed time frame
Rehabilitation of sanitation facilities - Garbage pits	1st February to 28 February 2023
Rehabilitation of sanitation facilities - Latrines	1st February to 28 February 2023
Rehabilitation of irrigation canals, flood control structures and river structural improvements/construction on weak river point	15th February to 31 March 2023

Rehabilitation of feeder roads	15th February to 31 March 2023
Bush clearance to open up productive farmlands invaded by Prosopis/Ali garob, an unwanted invasive plant affecting agricultural land	15th February to 31 March 2023

Stakeholder Consultations

NRC engaged with the communities to discuss the scope of the SCRPs activities. NRC remained inclusive in their engagement with the community members on project activities to be carried out under the CFW. Community elders, leaders, CRCs, civil society groups, women, youth, PLWD, and religious leaders were all informed, and their inputs were considered. The NRC team extensively engaged with each community to discuss and assess the impact of all selected projects. Throughout the assessment of ESS screening, the people that interacted had some ingenious knowledge of the environmental issues that could result from an impact on them, even though the community does not prioritize the possible implications of the ecological issue explicitly. Across all, no significant challenges have been raised during the community meetings.

Table: Key focal points for the projects

Name	Role/Responsibility	Contact
NRC Luuq sub-office		
Mohamed Bishar Sheikh	Livelihoods and Food Security Officer Somalia Dollow/Luuq	mohamed.bashir@nrc.no 0613620256
NRC Main Office Kismayo		
Abdirahman Hiram Mohamed	Livelihoods and Food Security Project Manager- Jubaland	abdirahman.hiram@nrc.no 0618454585
Mohamud Sheikh Ahmed	WASH Coordinator -Jubaland	mohamudsheikh.ahmed@nrc.no 0617411666
Adan Nor Omar	GRM & GBV focal person	adam.nur@nrc.no 0615568917
Ibrahim Abdi Omar	Safety and Security Team Leader	ibrahim.abdi@nrc.no 0616227287
Community Leaders		
Hamuud Sheikh Mohamud	Community Leader/Nabadoon	0615133014
Abdirahman Noor Ibrahim	CRC Chairperson for Xara-1aad & Community Leader/Nabadoon	0615136043
Dahyare Caabi	Community Leader/Nabadoon	0616663020
Aden Abdi Ibrahim	CRC member for Buyle & Community Elder/Nabadoon	0615131815

Table: ESMP Checklist

Associated Project Activity: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
ESS 1: Environmental and Social Assessments						
	<p>There is a risk of lack of monitoring of project activities due to remoteness of location and insecurity. There are hard to reach villages/community of in terms of distance and limited presence of the government of Somalia troops and Administration.</p> <p>Project investments may not reach the truly vulnerable, marginalized, and minority community members.</p>	<p>Clear Selection criteria have been put up and communicated well with the communities about the selection process of the HHS targeting.</p> <p>Work closely with the project Resilience community committees to supervise the implementation of the activities as the work done remotely, and they are Trained for the selection criteria.</p> <p>Implement and monitor GRM</p> <p>Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts</p>	NRC	Throughout the project implementation	<p>The project staff will conduct routine monitoring through field visits.</p> <p>Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances throughout the project implementation.</p>	<p>All mitigation activities will be covered under the program budget.</p> <p>Hotline implemented by PIU</p>
ESS 2: Labor and Working Conditions						
	Security of all Project workers	IP to prepare an activity security plan	NRC	Throughout the project implementation exercise in the project operational areas.	District Security Risk Assessment	Included in IP staff costs


		<p>Implementation of SMP and local activity security plan.</p> <p>Provide monthly and Bi-weekly security updates, and share with the IP Security focal point, BRCIS, PIU and HRM.</p>			<p>Local Security Management Plan Local Activity Security Plan</p> <p>Mitigation measures of local activity plan implemented</p>	
	<p>Risks of child and forced labor in the implementation of CFW activities</p> <p>There is a risk of discrimination against women in employment</p>	<p>Set-up of a workers' GRM to ensure their voices / complaints are heard</p> <p>IP to maintain staff records, ID copies, and perform spot checks against children and forced labor.</p>	NRC	Throughout the project implementation	<p>Reducing the child/forced labor to zero</p> <p>The IP share GRM and GBV report on monthly basis.</p> <p>The training was held, and registration was provided for all staff and titles, new hires, and departures.</p>	Included in IP staff costs
ESS 3: Resource Efficiency and Pollution Prevention and Management						
	<p>Activity results in the generation of dust and noise.</p> <p>Impacts of generation of solid waste</p> <p>Inappropriate disposal of these wastes can have negative</p>	<p>Routine maintenance of vehicles to reduce vibrations and air emissions in accordance with the WBG Environmental, Health, Safety Guideline (EHSGs)</p> <p>Installing suitable mufflers on engine exhausts and</p>	NRC	Throughout project implementation	<p>Records of the amount of solid waste disposed of, where and when</p> <p>Records of project GRM and addressed grievances</p>	Included in IP staff costs

	<p>environmental, and ecosystem impacts while contaminating soil and water.</p>	<p>compressor components or installing acoustic enclosures</p> <p>Planning activities in consultation with local communities so that activities with the most significant potential to generate noise are planned during periods of the day that will result in the least disturbance</p> <p>Ensure disposal of generated solid waste at designated and authorized disposal sites consistent in accordance with the WBG Environmental, Health, Safety Guideline (EHSG)</p> <p>Ensure mechanisms exist for the community to bring forth any complaints/feedback concerning the waste disposal by the contractor – Project GRM</p>			<p>Record of sensitization program</p>	
	<p>Erosion and sedimentation of rivers from earthworks and runoff during construction</p>	<p>Implement soil control measures</p> <p>Where feasible, practice minimal or no vegetation</p>	<p>NRC</p>	<p>Throughout activity</p>	<p>Measures implemented TSS levels in potentially affected</p>	<p>Included in IP staff</p>

	Soil Erosion during desilting of flood control, Irrigation canals, Bush Clearance, garbage pits and reinforcement of riverbanks	disturbance during the project implementation and avoid exposing the soils to external weather conditions.			rivers close to baseline status Record of soil erosion control measures in place	
	Uncontrolled discharges of these wastes of garbage pits and other effluents like irrigation canals, can potentially contaminate the soil, pollute the nearby water bodies and degrade their value for communities and ecology	Ensure that waste is not released into any drinking water source, cultivation fields, or critical habitat	NRC	Throughout activity	Record on status and management of waste	Included in IP staff costs
ESS 4: Community Health and Safety						
	Risk of increased GBV/SEAH cases and risks of sexual exploitation and abuse or sexual harassment, such as requests for sexual favors by project workers	Implementation and monitoring of the GBV / SEA Action Plan GBV awareness sessions for the community GBV awareness sessions for workers Engage a dedicated specialist to support oversight and management of these risks	NRC	Throughout activity	Activities under GBV/SEA Action Plan implemented # of GBV awareness sessions # of sessions # of specialist's engagement % of workers that have signed CoC	Included in IP staff

		Workers to sign COC				
	Security risk to the community triggered by project activities	IP to prepare an activity security plan Implementation of SMP and local activity security plan	NRC	Throughout the implementation	District Security Risk Assessment Local Security Management Plan Local Activity Security Plan Mitigation measures of local activity plan implemented	Included in IP staff costs
	Activity exposes community members to physical hazards on the project site. especially, during desilting and latrine/ garbage pits rehab.), emergency preparedness, traffic & road, fire, and natural emergencies	Undertake safety precautions to address safety hazards for the nearby community. Sensitize the local community on the activity of type project and inform them about risks	NRC	Throughout the implementation	# of sensitization measures	Included in IP staff costs
	Provision of cash support for affected households, cash for work, and Cash for Work activities raise the profile of beneficiaries, rendering them unsafe.	Identification and mitigation of any security threats to project operations, according to Security Management Plan (SMPs) Beneficiary records are to be kept safe and confidential.	NRC	Throughout activity	Records to show which organization (s) were involved	Included in IP staff costs

		Electronic cash transfers and community awareness raising				
ESS 10: Stakeholder Engagement and Information Disclosure						
	Risks of poor access to beneficiaries lead to less meaningful community engagements and difficulty in monitoring for social harm.	Implementation and monitoring of GRM	NRC	Beginning of the project Throughout activity	Implementation and monitoring of SEP	Included in IP staff costs
	Lack of women participating in decision-making processes	Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts Proper community mobilization Continues Women in decision-making at the community level will be ensured during the project implementation.	NRC	Throughout project implementation	Field Monitoring Both worker and community Grievance Redress Mechanisms (GRM) are to be captured through our help desk center and focal point. Verification report SCI Compliance report Post-distribution monitoring report Implementation and monitoring of SEP Implementation and monitoring of GRM	Included in IP staff costs

					 Grievance Register in excel database.xlsx	
	Risks of lack of information on access to GRM lead to a lack of accountability	Awareness raising on GRM	NRC	Throughout project implementation	# of awareness sessions of GRM	Included in IP staff costs
	Lack of information disclosure leads to a lack of transparency and suspicions of mismanagement of the project.	Conduct in-depth community engagement, providing information on the project Implement SEP	NRC	Throughout project implementation	# of community engagement sessions held Implementation and monitoring of SEP	Included in IP staff costs