



PROJECT: Somalia Crisis Recovery Project (SCRP)
Anticipatory Action and Recovery Support to Food Insecure Communities in Jubba-land State
of Somalia
PROJECT ID- P173315

Simplified Environmental and Social Management Plan (ESMP) for Cash-for-Work activities to excavate/ rehabilitate water catchment systems and Berkad in Kismayo and Badhaadhe Districts.

November 20, 2022
NRC

Introduction

The SCRP plans to undertake Cash-for-Work activities to support drought-affected communities in Jubaland's pastoral, agropastoral, and riverine livelihood zones to access sufficient water and cash to cover basic needs through cash-for-work for the repair and rehabilitation of small-scale community infrastructures and unconditional cash, to weather the drought. The objective is to carry out some rehabilitation and recovery interventions on community-identified projects or assets through simple light works using a cash-for-work modality for short-term income assistance to vulnerable households affected by drought and floods. The proposed sites have been screened for potential environmental and social risks and impacts as category C (Moderate) according to the Environmental and Social Management Frameworks (ESMF). All works comply with World Banks' ESF, and other pertinent E&S instruments (incl. ESCP, ESMF, LMP, GBV, SEP, SMP, and this ESMP).

All works will comply with the Simplified Environmental and Social Management Plan (ESMP). This Simplified ESMP is within the provided budget for all the planned activities, and NRC will implement all risk mitigation measures as necessary. The Simplified ESMP attempts to cover typical core mitigation approaches to simple community-based cash-for-work interventions and offers practical, implementable guidance to NRC project staff and supervising Engineers. The staff supervising the implementation understand that they will be held accountable for compliance with the Simplified ESMP's provisions during the implementation of the works. The simplified ESMP is based on the SCRP's Environmental and Social Management Framework.

Institutional Arrangements

NRC will implement the proposed activities through the BRCiS consortium, which the SCRP PIU has directly contracted. The technical team, including the project engineer and project staff of NRC, will take the lead and responsibility for implementing the planned work. The SCRP PIU's E&S Unit with NRC will monitor and supervise the implementation of all mitigation measures. Joint supervision and site visits will be planned accordingly with the Ministry of water and energy. This supervision is to verify and monitor that activities are within the agreed contractual terms and that the implementation is following the agreed work plan.

Proposed Activities

The proposed cash-for-work activities that the communities have prioritized are as follows:

- Rehabilitation and de-silting of a community water catchment in Turqata village in Kismayo
- Rehabilitation of a water catchment unit in Badhadhe
- Rehabilitation of 5 water barkads in Badhadhe

Time Plan

Table 1: The expected time to complete all the work is three months.

Activity	Proposed time frame
Rehabilitation and de-silting of a community water catchment in Turqata village in Kismayo	26 th November 2022 – 28 December 2022
Rehabilitation and de-silting of a community water catchment in Badhadhe	1 st Feb 2023 – 28 February 2023
Rehabilitation and de-silting of 5 community water berkads in Badhadhe	1 st Feb 2023 – 28 February 2023

Rehabilitation and de-silting of a community water catchment in Kismayo	1 st Feb 2023 – 28 February 2023
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Stakeholder Consultations

NRC engaged with the communities to discuss the scope of the SCRCP project activities, giving them ample time to participate and select community-centered project activities to be carried out under the cash-for-work modality. Community elders, leaders, Community Resilience Committee (CRC), civil society groups, women, youth, People Live with Disabilities (PLWD), and religious leaders were all informed, and their inputs were considered. The NRC team extensively engaged with each community to discuss and assess the impact of all selected projects. All proposed activities involve light work and have insignificant E&S risks and impacts. The activities may require risk mitigation measures in the GBV Action Plan, Security Management Plan, Labor Management Procedures, Stakeholder Engagement Plan. The community consultation on this ESS aspect was a field-based community discussion, and the community was not identified any significant issues of the environment. The project of emerging risks has been discussed. It will be coordinated with the government, particularly the ministry of Environments and Climate Change, and the technical professional association to react to any arising issues. The community will keep observing the environmental changes. It will report to the government and the implementing agencies, as the SCRCP BRCiS component is associated more with minor construction of infrastructure activities. The ESS formation has undergone a similar process: partners visited each of the schemes and filled out questionnaires, as detailed in the ESMP below.

Table of target communities here

Community	Activity	Target households
Burgabo, Kamboni and Kudha, Badhadhe	Rehabilitation of 5 berkads	50
Turqata Village, Kismayo	Rehabilitation of community water catchment - 5280m3 - 1 unit (CFW)	252
Bilicsan Village, Kismayo	Rehabilitation and de-silting of community water catchment - 5280m3 - 1 unit (CFW)	270
Kamboni Village, Badhadhe	Rehabilitation of community water catchment	252

Table 2: Key focal points for the projects

Name	Responsibilities	Email	Phone Number
NRC Main Office Kismayo			
Eng. Ibrahim Dahir Abdillahi	Technical designs, supervision of works	ibrahim.abdillahi@nrc.no	0617797147
Abdirahman Hirad Mohamed	Coordination, community engagement	abdirahman.hirad@nrc.no	0618454585
Mohamud Sheikh Ahmed	Coordination, community engagement	mohamudsheikh.ahmed@nrc.no	0617411666
Ibrahim Abdi Omar	Security	ibrahim.abdi@nrc.no	0616227287
Abdirahman Abdi Mohamed	GBV, GRM focal	abdirahman.mohamed@nrc.no	0616226661


	Community Leaders		
Abdullahi Ali Sokor	Community leader	Badhadhe	0616227380
Mohamed Hassan Yarow	Community leader	Kismayo	0615323498
Ahmed Sirad Baqow	Community member	Kismayo	0618821042
Abdullahi Moalim Daa'ud	Community member	Badhadhe	0615562441

Table 3: ESMP for the Excavation/ rehabilitation of water catchment systems and Berkad in Kismayo and Badhaadhe districts.

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work						
ESS 1: Environmental and Social Assessments						
	There is a risk of a need for more monitoring of project activities due to the remoteness of location and insecurity. Some implementation site are located in remote areas where the roads rough, presence of the key staff are limited.	Implement and monitor Security Management Plan (SMP) Work closely with the community resilience committees	NRC	Throughout the project implementation	SMP covering a specific area of intervention exists Record to indicate monitoring of SMP	Included in IP staff costs
	There is a risk that project benefits may not reach truly vulnerable populations.	Implement and monitor GRM, SEP. Work closely with the community resilience committee and closer community engagement in the selection and registration of beneficiaries.	NRC	Throughout the project implementation	A stakeholder Engagement Plan (SEP) and GRM were developed & register in place to show the grievance status. GRM reports will be shared on monthly.	Included in IP staff costs
ESS 2: Labor and Working Conditions						
	Risks of child and forced labor in the implementation of CFW activities.	Set-up of a workers' GRM to ensure their voices / complaints are heard IP to maintain staff records, ID copies, and perform spot checks	NRC	Throughout the implementation of the project.	Evidence of regular reviews conducted Workers' GRM in place	USD 1,000 for community and workers meeting and sessions

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work		against children and forced labor.			The training was held, and registration was provided for all staff and titles, new hires, and departures.	
	Security of all Project workers	<p>Implement and monitor Security Management Plan (SMP).</p> <p>The consortium will share a bi-weekly security report with the PIU and Bank colleagues for the safety and security of the Project.</p>	NRC	Throughout the implementation of the project.	<p>SMP covering a specific area of intervention exists</p> <p>Record to indicate monitoring of SMP.</p> <p>Bi-weekly reports and incident reports will be shared.</p>	Included in IP staff costs
	There is a risk that women will not be included in deployment in equal numbers.	<p>NRC to create awareness of policies that enable fair treatment of women and safe and equitable participation. Ensure women-headed households participate and benefit. A minimum of 30% of Women's participation in the project will be maintained or exceeded.</p>	NRC	Throughout the implementation of the project.	<p>Field Monitoring Community Grievance Redress Mechanisms (GRM) are to be captured through our help desk center and focal point.</p> <p>Post-distribution monitoring report Implementation and monitoring of SEP</p> <p>Implementation and monitoring of GRM</p>	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	There are payment delays or cash transfers.	Beneficiaries will be paid at two intervals (After 14 days of work) & upon completion and verification of work. Implement and monitor the Labor Management Procedures (LMP) (see ESMF). Planning of payment schedules in line with work schedules agreed with the community.	NRC	Throughout the implementation of the project	Audit records in place Cash transfer records and post-distribution monitoring.	Included in IP staff costs
ESS 10: Stakeholder Engagement and Information Disclosure						
	Risk of exclusion of some marginalized groups and women, inadequate participation of women and other marginalized groups, youth, elderly, minority clans, etc	Implementation and monitoring of GRM	NRC	From community engagements and throughout the implementation of the planned project activities.	Implementation and monitoring of SEP	Included in IP staff costs
	Lack of women participating in decision-making processes	Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts Proper community mobilization Continues	NRC	Throughout project implementation	Field Monitoring Both worker and community Grievance Redress Mechanisms (GRM) are to be captured through our	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work		Women in decision-making at the community level will be ensured during the project implementation.			<p>help desk center and focal point.</p> <p>Verification report NRC Compliance report Post-distribution monitoring report Implementation and monitoring of SEP</p> <p>Implementation and monitoring of GRM</p>  <p>Grievance Register in excel database.xlsx</p>	