



PROJECT: Somalia Crisis Recovery Project (SCRP)
**Provision of early recovery support to the flood-affected communities in the Hirshabelle,
Jubaland, and Southwest States**
PROJECT ID- P173315

**Simplified Environmental and Social Management Plan (ESMP) for River
Breakages Embankment through Cash for Work in Belet Hawa and
Bardere Districts in Jubaland.**

September 22, 2022
BRCiS/Concern Worldwide

Introduction

BRCIS is planning to undertake infrastructure rehabilitation activities in several communities of our target locations through cash for work (CFW) in Bardere and Belet Hawa districts through the SCRCP project. The CFW sites are in 9 communities in Bardere and 12 in the Belet Hawa district. All sites have been screened for potential environmental and social risks and impacts, per the Environmental and Social Management Frameworks (ESMF), and have all been categorized as Category C (moderate). All CFW activities must comply with the ESMF.

This Environmental and Social Management Plan (ESMP) is within the provided budget for all the planned activities, and Concern Worldwide will implement all risk mitigation measures as necessary. The ESMP attempts to cover typical core mitigation approaches to community-based cash-for-work interventions and offers practical handling guidance to Concern Worldwide project staff and supervising engineers. Concern Worldwide and the implementing staffers will be accountable for applying the ESMP's provisions during the execution of the works.

Institutional Arrangements

BRCIS, whom the SCRCP PIU has directly contracted, will implement the proposed river breakage embankment activities. The SCRCP PIU's E&S Unit with Concern Worldwide will monitor and supervise the implementation of all risk mitigation measures. The technical team, including the project engineer and project staff of Concern Worldwide, will take the lead and responsibility for implementing the planned work in the implementation sites.

Proposed Activities

The proposed embankments along the broken riverbank sections will raise the banks above the flood levels with a 1m freeboard with four soil-filled sandbags per the drawings. This activity is conducted by hand through cash for work, benefiting unskilled casual labor selected from the wider community. The intervention is done with locally available materials, including farm hand tools such as Shovels, Big axe, and Hoes, intended to dig the soil and empty sandbags supported by the program to fill the earth and strengthen the broken point of riverbanks. This activity does not require heavy machinery. Heavy machinery will not be used for the river breakage work, but it will be implemented through cash for work with locally available farm hand tools mentioned above.



Time Plan

The expected time to complete the works is 30-60 calendar days per site.

Stakeholder Consultations

Concern Worldwide engaged with the communities to discuss the scope of the SCRIP project activities. Concern remained inclusive in their engagement with the community members on project activities to be carried out under the cash-for-work. Community elders, leaders, Community Resilience Committees (CRCs), civil society groups, women, youth, People living with Disabilities (PLWD), and religious leaders were all informed, and their inputs were considered. The Concern team extensively engaged with each community to discuss and assess the impact of all selected projects. All proposed activities involve light cash work and have low to moderate E&S risks and consequences. The consultation and community will continue in the project's life, as the People Affected by The Project (PAP) will be part of the decision-making of the activities and implementation.

Table: Key focal points for the projects

Name	Roles/Responsibilities	Contact
Mogadishu		
Mohamed Rirash	Technical specialist- Agriculture and NRM	mohamed.rirash@conern.net 0615537971
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Bardere		

Abdirahim Muse	Field Coordinator	a.musa@lifelineorganisation.org 0613556660
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Belet Hawa and Dolow		
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ESMP Checklist

Associated Project Activity: Rehabilitation of River embankment	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
ESS 1: Environmental and Social Assessments						
	<p>Project investments may not reach the truly vulnerable, marginalized, and minority members of the community.</p> <p>Lack of inclusion can lead to grievances over sub-project selection and benefits. There is a risk that some groups are not included in decision-making fora and that they do not end up benefiting from the sub-projects. This can lead to grievances over the decision-making fora, those in decision-making powers, and the sub-projects.</p>	<p>Clear Selection criteria have been put up and communicated well with the communities about the selection process of the HHS targeting.</p> <p>Proper and transparent targeting of vulnerable populations, ensuring inclusion for displaced populations, cash-based interventions, and small transfers are seen as mitigating measures against harmful inward migration.</p> <p>Work with community committees.</p> <p>Train community on selection criteria.</p>	<p>Concern Worldwide</p>	<p>Throughout the project implementation exercise in the project operational areas.</p>	<p>The project staff will conduct routine monitoring through field visits.</p> <p>Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances throughout the project implementation.</p>	<p>All mitigation activities will be covered under the program budget.</p> <p>Hotline implemented by PIU</p>

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	<p>The risk of population influx from neighboring districts and locations may upset community dynamics and perpetuate clashes and animosity, exacerbating social and environmental fragility.</p>	<p>Implement and monitor GRM</p> <p>Work with community committees.</p> <p>Implement and monitor GRM</p> <p>Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts</p>	<p>Concern Worldwide</p>	<p>Throughout the project implementation.</p>	<p>The project staff will conduct routine monitoring through field visits.</p> <p>Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances throughout the project implementation.</p>	<p>All mitigation activities will be covered under the program budget.</p> <p>Hotline implemented by PIU</p>
ESS 2: Labor and Working Conditions						
	<p>Security of all Project workers</p>	<p>IP to prepare an activity security plan</p> <p>Implementation of SMP and local activity security plan</p>	<p>Concern Worldwide</p>	<p>Throughout the project implementation exercise in the project operational areas.</p>	<p>District Security Risk Assessment</p> <p>Local Security Management Plan</p> <p>Local Activity Security Plan</p>	<p>Included in IP staff costs</p>

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					Mitigation measures of local activity plan implemented	
	<p>Risks of child and forced labor</p> <p>Risk of discrimination against women in employment</p>	<p>Set-up of a workers' GRM to ensure their voices / complaints are heard</p> <p>IP to maintain staff records, ID copies, and perform spot checks against children and forced labor.</p>	Concern Worldwide	Throughout the project implementation exercise in the project operational areas.	<p>Evidence of regular reviews conducted.</p> <p>Workers' GRM in place</p> <p>The training was held, and registration was provided for all staff and titles, new hires, and departures. CoCs with provisions on GBV/SEAH signed by all staff and understood</p> <p>Number of sessions held on communication awareness</p>	Included in IP staff costs
	The risk of labor and working conditions of all the workers don't comply	Contractor to develop recruitment and retention policies that enable fair	Concern Worldwide	Throughout project implementation	Evidence of regular reviews conducted	Included in IP staff costs

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	<p>with WB and Somali legislation – including OHS risks.</p> <p>Lack of occupational health and safety (OHS) for workers deployed at project sites</p> <p>Delayed payments/cash transfers may lead to complaints and conflict.</p> <p>Risks associated with late payments of workers or underpayments</p>	<p>working conditions and women’s safe and equitable participation</p> <p>All workers are to sign CoCs.</p> <p>Implement and monitor the LMP</p> <p>Regular review and provision of PPE to the project sites</p> <p>Ensure provision of timely payment</p> <p>Ensure provision of workers’ GRM</p> <p>Communication/awareness campaign of payment mechanisms</p>			<p>Workers’ GRM in place</p> <p>The training was held, and registration was provided for all staff and titles, new hires, and departures. CoCs with provisions on GBV/SEAH signed by all staff and understood</p> <p>PPE provided</p> <p>Logbook showing site visited and actions taken with respect to significant findings and actions taken by IP, engineer, or others.</p> <p>OHS Plan in place and compliance status available</p> <p>Staff lists available</p>	

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					<p>Site visits conducted</p> <p>A number of sessions were held on communication awareness.</p> <p>Records indicating that payments made on time</p> <p>Existence of workers' GRM.</p>	
ESS3: Resource Efficiency and Pollution Prevention						
	Impacts of generation of solid waste	<p>Appropriate designated solid waste disposal areas shall be identified per local and international requirements.</p> <p>Waste collection and disposal pathways and sites will be identified for all major waste types expected from construction activities.</p> <p>Construction waste will be collected and disposed of</p>	Concern Worldwide	Throughout project implementation	<p>Records of the amount of solid waste disposed of, where and when</p> <p>Records of project GRM and addressed grievances</p> <p>Record of sensitization program</p>	Under the Project Implementation

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		<p>properly by licensed collectors.</p> <p>Whenever feasible Contractor will reuse and recycle appropriate and viable materials</p>				
	<p>Generation of dust and noise</p> <p>Increased levels of vibration from moving of construction vehicles and machinery</p>	<p>Routine maintenance of the vehicles to reduce vibrations and air emissions</p> <p>Selecting equipment with lower sound power levels</p> <p>Installing suitable mufflers on engine exhausts and compressor components</p> <p>Installing acoustic enclosures for equipment casing</p> <p>Planning activities in consultation with local communists is significant. Activities with the greatest potential to generate noise</p>	<p>Concern Worldwide</p>	<p>Throughout project implementation</p>	<p>Records of project GRM and addressed grievances</p> <p>Record of sensitization program</p>	<p>Under the Project Implementation</p>

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		are planned during periods of the day that will result in the least disturbance.				
	Erosion and sedimentation of rivers from earthworks and runoff during construction Soil Erosion during desilting of weirs/dams and reinforcement of riverbanks	Implement soil control measures Where feasible, practice minimal or no vegetation disturbance during the project implementation and avoid exposing the soils to external weather conditions.	Concern Worldwide	Throughout project implementation	Measures implemented TSS levels in potentially affected rivers close to baseline status Record of soil erosion control measures in place	Included in IP staff costs
	Uncontrolled discharges of these wastes and other effluents can potentially contaminate the soil, pollute the nearby water bodies and degrade their value for communities and ecology	Ensure that waste is not released into any drinking water source, cultivation fields, or critical habitat	Concern Worldwide	Throughout activity	Record on status and management of waste	Included in IP staff costs
	Activity exposes community members to physical hazards on the project site.	Undertake safety precautions to address safety hazards for the nearby community. Sensitize the local community on the activity	Concern Worldwide	Throughout the implementation	# of sensitization measures	Included in IP staff costs

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		of type project and inform them about risks				
ESS 4: Community Health and Safety						
	Risk of increased GBV/SEAH cases and risks of sexual exploitation and abuse or sexual harassment, such as requests for sexual favors by project workers	<p>Implementation and monitoring of the GBV / SEA Action Plan</p> <p>GBV awareness sessions for the community</p> <p>GBV awareness sessions for workers</p> <p>Engage a dedicated specialist to support oversight and management of these risks</p> <p>Workers to sign COC</p>	Concern Worldwide	Throughout the implementation of the project	<p>Activities under GBV/SEA Action Plan implemented</p> <p># of GBV awareness sessions</p> <p># of sessions</p> <p># of specialist's engagement</p> <p>% of workers that have signed CoC</p>	Included in IP staff costs
	Security risk to the community triggered by project activities	<p>IP to prepare an activity security plan</p> <p>Implementation of SMP and local activity security plan</p>	Concern Worldwide	Throughout the implementation	<p>District Security Risk Assessment</p> <p>Local Security Management Plan</p> <p>Local Activity Security Plan</p>	Included in IP staff costs

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					Mitigation measures of local activity plan implemented	
	Activity exposes community members to physical hazards on the project site.	Undertake safety precautions to address safety hazards for the nearby community. Sensitize the local community on the activity of type project and inform them about risks	Concern Worldwide	Throughout the implementation	# of sensitization measures	Included in IP staff costs
ESS 10: Stakeholder Engagement and Information Disclosure						
	Risks of poor access to beneficiaries lead to less meaningful community engagements and difficulty in monitoring for social harm.	Implementation and monitoring of GRM	Concern Worldwide	From community engagements and throughout the implementation of the planned project activities.	Implementation and monitoring of SEP	Included in IP staff costs
	Lack of women participating in decision-making processes	Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts Proper community mobilization	Concern Worldwide	Throughout project implementation	Field Monitoring Both worker and community Grievance Redress Mechanisms (GRM) will be	Included in IP staff costs

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		Continues Women in decision-making at the community level will be ensured during the project implementation.			captured through our help desk center and focal point. Verification report SCI Compliance report Post-distribution monitoring report Implementation and monitoring of SEP Implementation and monitoring of GRM	
	Risks of lack of information on access to GRM lead to a lack of accountability	Awareness raising on GRM	Concern Worldwide	Throughout project implementation	# of awareness sessions of GRM	Included in IP staff costs
	Lack of information disclosure leads to transparency and suspicions of mismanagement of the project.	Conduct in-depth community engagement, providing information on the project Implement SEP	Concern Worldwide	Throughout project implementation	# of community engagement sessions held Implementation and monitoring of SEP	Included in IP staff costs