



**PROJECT: Somalia Crisis Recovery Project (SCRP)**  
**Provision of early recovery support to the flood-affected communities in the Hirshabelle,  
Jubaland, and Southwest States**  
**PROJECT ID- P173315**

**Simplified Environmental and Social Management Plan (ESMP) for Cash for Work in Belet  
Hawa and Bardere Districts**

**September 22, 2022**  
**BRCiS/ Concern Worldwide**

## **Introduction**

Concern Worldwide is implementing infrastructure rehabilitation activities in several communities of our target locations through cash for work (CFW) in Bardere and Belet Hawa districts through the SCRIP project. The monies for the work sites are in 9 communities in the Bardere district and 12 in the Belet Hawa district. All sites have been screened for potential environmental and social risks and impacts, per the Environmental and Social Management Frameworks (ESMF), and have all been categorized as Category C (moderate). All works will comply with the Environmental and Social Management Framework (ESMF).

This ESMP is within the provided budget for all the planned activities, and Concern Worldwide will implement all risk mitigation measures as necessary. The ESMP attempts to cover typical core mitigation approaches to community-based cash-for-work interventions and offers practical handling guidance to Concern Worldwide project staff and supervising engineers. Concern Worldwide and the implementing staffers will be accountable for applying the ESMP's provisions during the execution of the works.

## **Institutional Arrangement**

The proposed activities will be implemented by BRCiS, whom the SCRIP PIU has directly contracted. The SCRIP PIU's E&S Unit with Concern Worldwide will monitor and supervise the implementation of all risk mitigation measures. The technical team, including the project engineer and project staff of Concern Worldwide, will take the lead and responsibility for the implementation of the planned work in the implementation sites.

## **Proposed Activities**

- The project aims to rehabilitate a total of 9 km of river embankment in Bardere and 4km in Belet Hawa through cash for work employing a total of 260 people.
- The project plans to desilt four rainwater catchments in Bardere and seven rainwater catchments in Belet Hawa through cash for work targeting 2232 cash-for-work beneficiaries.
- The project will repair irrigation canals that involve the removal of debris, canal desilting, cutting down trees and shrubs along the canals, and actual excavation. This will be conducted through cash-for-work with a target of 200 households. Based on the results of community consultation, the project will rehabilitate the communal primary irrigation canal. All this work will be completed through manual labor and no use of excavation vehicles/construction machinery, with the removal of small shrubs growing along the river by simple hand tools such as pangas. There is no construction work involved. Therefore, there is no need for design as the work will be done through CFW using the agreed MoUs for the CfW.
- The project aims to conduct soil conservation and land restoration (soil bunds) in Bardere and Belet Hawa (40 hectares in each district) through cash-for-work with 880 cash-for-work beneficiaries.

During the initial joint assessment, the community, government representatives, and Concern and its implementing partner reviewed these projects and specific modalities. The modality of the work will bring communities to undertake their own work for sustainability and ownership purposes. Also, the work will

involve strategic community investment and community development initiatives to bring enhancements to the communities. Communities were further consulted to ensure the sustainability of the selected projects and to evaluate and mitigate potential negative environmental impacts. The below table shows the target per district for each component.

**Table: Target communities/ villages in Bardere and Belet Hawa Districts**

SN	Community	District	Rehabilitation of river embankment	Desilting of rainwater catchment	Desilting/repair of irrigation canal	Soil conservation and land restoration
			Target CFW beneficiaries	Target CFW beneficiaries	Target CFW beneficiaries	Target CFW beneficiaries
1	Arena	Bardere		260	24	100
2	Sarinley	Bardere	30	200		
3	Buloasharaf	Bardere		160		
4	Benlaodey	Bardere		100		
5	Bandar	Bardere	70		26	190
6	Bulo-Adey	Bardere			20	
7	Shimbirole west	Bardere			10	
8	Shimbirole east	Bardere	40		40	
9	Bulogaras	Bardere	40			150
	<b>Total Bardere</b>		<b>180</b>	<b>720</b>	<b>120</b>	<b>440</b>
1	Alangu	Belet Hawa		300		
2	Loleys	Belet Hawa		110		
3	Qaranri	Belet Hawa		392		240
4	Arabo	Belet Hawa		290		
5	Haji-Gras	Belet Hawa		220		110
6	Alla-amin	Belet Hawa		100		90
7	Iidaan	Belet Hawa		100		
8	Unsi	Belet Hawa	12		20	
9	Oda	Belet Hawa	16		12	
10	Gawido	Belet Hawa	20		16	
11	Tula Amin	Belet Hawa	20		20	
12	Malkariyey	Belet Hawa	12		12	
13	Qansaxley	Belet Hawa				
	<b>Total Belet Hawa</b>		<b>80</b>	<b>1,512</b>	<b>80</b>	<b>440</b>
	<b>Total Gedo</b>		<b>260</b>	<b>2,232</b>	<b>200</b>	<b>880</b>

### Time Plan

The expected time to complete the works is 30-60 calendar days per site.

## Stakeholder Consultations

Concern Worldwide engaged with the communities to discuss the scope of the SCRCP project activities and gave them ample time to participate and determine their areas of need to improve through the cash-for-work process. Effective community engagement that lasted for days has been organized with the target community and key stakeholders operating in the target locations. This was to ensure that the whole community groups, especially the most vulnerable and voiceless groups, are left feeling empowered through active participation throughout the consultation and project implementation process. The community members have been given every opportunity to fully engage and participate in the project activities to meet their needs. In contrast, other stakeholders have been allowed to participate and contribute their decisions and ideas. This engagement and consultation with the target community and other stakeholders fed into the design, the appropriate site selection, and community ownership. All these were beneficial to the project development and a solid foundation for good relations with Concern Worldwide. In addition, this has offered an opportunity for sharing information and concerns during and after the completion of the work.

Government technical ministries and community representatives were provided with the opportunity to discuss the appropriateness of CfW activities. Community elders, leaders, CRCs, civil society groups, women, youth, PLWD, and religious leaders were all informed, and their inputs were considered. The concerned team extensively engaged with each community to discuss and assess the impact of all activities. All proposed activities have low to moderate E&S risks and consequences. The activities may require risk mitigation measures laid out in the GBV Action Plan, Security Management Plan, Labor Management Procedures, and Stakeholder Engagement Plan, and detailed in the ESMP below.

**Table: Key focal points for the projects**

Name	Roles/Responsibilities	Contact
<b>Mogadishu</b>		
Mohamed Rirash	Technical specialist- Agriculture and NRM	<a href="mailto:mohamed.rirash@conern.net">mohamed.rirash@conern.net</a>
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Abdulkadir Moalin	GRM Focal point	<a href="mailto:Abdulkadir.moalin@concern.net">Abdulkadir.moalin@concern.net</a>
Sahra Moallim Ahmed	GRM/GBV focal point	Sahra.ahmed@concern.net
Feisal Alinor Mohamed	CRM focal point	Feisal.mohamed@concern.net
<b>Bardere</b>		
Abdirahim Muse	Field Coordinator	<a href="mailto:a.musa@lifelineorganisation.org">a.musa@lifelineorganisation.org</a>
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<b>Belet Hawa and Dolow</b>		
Osman Abdullahi	Programme Director	<a href="mailto:o.mohamed@lifelineorganisation.org">o.mohamed@lifelineorganisation.org</a>
Safia Mohamed	Senior Field Officer	<a href="mailto:safia@lifelineorganisation.org">safia@lifelineorganisation.org</a>
Abdirahman Mohamed	Field Officer	<a href="mailto:a.mohamed@lifelineorganisation.org">a.mohamed@lifelineorganisation.org</a>

**Table: ESMP Checklist**

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work						
<b>ESS 1: Environmental and Social Assessments</b>						
	<p>The risk is that selecting the activity location or beneficiaries will lead to conflict.</p> <p>Project investments may not reach the truly vulnerable, marginalized, and minority members of the community.</p>	<p>Clear Selection criteria have been put up and communicated well with the communities about the selection process of the HHS targeting.</p> <p>Work with community committees.</p> <p>Train community on selection criteria.</p> <p>Implement and monitor GRM</p> <p>Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts</p>	Concern Worldwide	Throughout the project implementation	<p>The project staff will conduct routine monitoring through field visits.</p> <p>Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances throughout the project implementation.</p>	<p>All mitigation activities will be covered under the program budget.</p> <p>Hotline implemented by PIU</p>
<b>ESS 2: Labor and Working Conditions</b>						
	Security of all Project workers	IP to prepare an activity security plan	Concern Worldwide	Throughout the implementation of the project	<p>District Security Risk Assessment</p> <p>Local Security Management Plan</p>	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work		Implementation of SMP and local activity security plan			Local Activity Security Plan Mitigation measures of local activity plan implemented	
	<p>Risks of child and forced labor in the implementation of CFW activities</p> <p>Risk of discrimination against women in employment</p>	<p>Set-up of a workers' GRM to ensure their voices / complaints are heard</p> <p>IP to maintain staff records, ID copies, and perform spot checks against children and forced labor.</p>	Concern Worldwide	Throughout the implementation of the project	<p>Evidence of regular reviews conducted</p> <p>Workers' GRM in place</p> <p>The training was held, and registration was provided for all staff and titles, new hires, and departures.</p>	Included in IP staff costs
	<p>The risk of labor and working conditions of all the workers don't comply with WB and Somali legislation – including OHS risks.</p> <p>Lack of occupational health and safety (OHS) for workers deployed at project sites</p>	<p>Contractor to develop recruitment and retention policies that enable fair working conditions and women's safe and equitable participation</p> <p>All workers are to sign CoCs.</p> <p>Implement and monitor the LMP</p>	Concern Worldwide	Throughout the project implementation	<p>Evidence of regular reviews conducted</p> <p>Workers' GRM in place</p> <p>Training held and registration provided for all staff and titles, new hires, and departure.</p>	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	<p>Delayed payments/cash transfers may lead to complaints and conflict.</p> <p>Risks associated with late payments of workers or underpayments</p>	<p>Regular review and provision of PPE to the project sites</p> <p>Ensure provision of timely payment</p> <p>Ensure provision of workers' GRM Communication/awareness campaign of payment mechanisms</p>			<p>CoCs with provisions on GBV/SEAH signed by all staff and understood</p> <p>PPE provided Logbook showing site visited and actions taken with respect to major findings and actions taken by IP, engineer, or others.</p> <p>OHS Plan in place and compliance status available</p> <p>Staff lists available</p> <p>Site visits conducted</p> <p>The number of sessions held on communication awareness.</p> <p>Records indicating that payments made on time Existence of workers' GRM.</p>	

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work						
<b>ESS 3: Resource Efficiency and Pollution Prevention and Management</b>						
	Impacts of generation of solid waste	<p>Ensure disposal of generated solid waste at designated and authorized disposal site consistency with the local and international requirements (see WBG General EHS Guidelines)</p> <p>Ensure mechanisms exist for the community to bring forth any complaints/feedback concerning the waste disposal by the contractor – Project GRM</p>	Concern Worldwide	Throughout the implementation of the project	<p>Records of the amount of solid waste disposed of, where and when</p> <p>Records of project GRM and addressed grievances</p>	It is under the Project Implementation
	<p>Erosion and sedimentation of rivers from earthworks and runoff during construction</p> <p>Soil Erosion during desilting of weirs/dams and reinforcement of riverbanks</p>	<p>Implement soil control measures</p> <p>Where feasible, practice minimal or no vegetation disturbance during the implementation of the project and avoid exposing the soils to external weather conditions.</p>	Concern Worldwide	Throughout the implementation of the project	Record on status and management of waste	Included in IP staff costs



Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	Uncontrolled discharges of these wastes and other effluents can potentially contaminate the soil, pollute the nearby water bodies and degrade their value for communities and ecology.	Ensure that waste is not released into any drinking water source, cultivation fields, or critical habitat	Concern Worldwide	Throughout the implementation of the project	Record on status and management of waste	Included in IP staff costs
<b>ESS 4: Community Health and Safety</b>						
	Risk of increased GBV/SEAH cases and risks of sexual exploitation and abuse or sexual harassment, such as requests for sexual favors by project workers	Implementation and monitoring of the GBV / SEA Action Plan  GBV awareness sessions for the community  GBV awareness sessions for workers Engage a dedicated specialist to support oversight and management of these risks  Workers to sign COC	Concern Worldwide	Throughout the implementation of the project	Activities under GBV/SEA Action Plan implemented  # of GBV awareness sessions  # of sessions  # of specialist's engagement  % of workers that have signed CoC	Included in IP staff costs
	Security risk to the community triggered by project activities	IP to prepare an activity security plan	Concern Worldwide	Throughout the implementation	District Security Risk Assessment	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work		Implementation of SMP and local activity security plan			Local Security Management Plan Local Activity Security Plan  Mitigation measures of local activity plan implemented	
	Activity exposes community members to physical hazards on the project site.	Undertake safety precautions to address safety hazards for the nearby community.  Sensitize the local community on the activity of type project and inform them about risks	Concern Worldwide	Throughout the implementation	# of sensitization measures	Included in IP staff costs
<b>ESS 10: Stakeholder Engagement and Information Disclosure</b>						
	Risks of poor access to beneficiaries lead to less meaningful community engagements and difficulty in monitoring for social harm.	Implementation and monitoring of GRM	Concern Worldwide	From community engagements and throughout the implementation of the planned project activities.	Implementation and monitoring of SEP	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	Lack of women participating in decision-making processes	<p>Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts</p> <p>Proper community mobilization Continues</p> <p>Women in decision-making at the community level will be ensured during the project implementation.</p>	Concern Worldwide	Throughout project implementation	<p>Field Monitoring</p> <p>Both worker and community Grievance Redress Mechanisms (GRM) are to be captured through our help desk center and focal point.</p> <p>Verification report SCI Compliance report Post-distribution monitoring report Implementation and monitoring of SEP</p> <p>Implementation and monitoring of GRM</p>	Included in IP staff costs
	Risks of lack of information on access to GRM lead to lack of accountability	Awareness raising on GRM	Concern Worldwide	Throughout project implementation	# of awareness sessions of GRM	Included in IP staff costs
	Lack of information disclosure leads to a lack of transparency and suspicions of mismanagement of the project.	<p>Conduct in-depth community engagement, providing information on the project</p> <p>Implement SEP</p>	Concern Worldwide	Throughout project implementation	<p># of community engagement sessions held</p> <p>Implementation and monitoring of SEP</p>	Included in IP staff costs

