



PROJECT: Somalia Crisis Recovery Project (SCRP)
Provision of early recovery support to the flood-affected communities in the Hirshabelle,
Jubaland, and Southwest States
PROJECT ID- P173315

Simplified Environmental and Social Management Plan (ESMP) on Cash for work Activities in
Beletweyne and Bulo-barde

September 30, 2022
BRCiS/ Save The Children

Introduction

Save the Children International (SCI) plans to implement cash-for-work (CFW) activities in Bule-Berde and Beletweyne districts to help communities rebuild their lives and restore community life assets. The CFW sites will be implemented in 18 communities (7 in the Bulo-Berde district and 11 in the Beletweyne district). All activity sites have been screened for potential environmental and social risks and impacts per the Environmental and Social Management Frameworks (ESMF) and have all been categorized as Category C (moderate). All works will comply with the Environmental and Social Management Framework (ESMF).

This ESMP is within the provided budget for all the planned activities. SCI will implement all risk mitigation measures as necessary and comply with the ESMP's provisions during the execution of the works.

Institutional Arrangements

The proposed activities will be implemented by BRCiS, whom the SCRPIU has directly contracted. The SCRPIU's E&S Unit with SCI will monitor and supervise the implementation of all mitigation measures. The technical team, including the project engineer and SCI staff, will be responsible for implementing the planned work.

Proposed Activities

- The project aims to provide various community essential assets through CFW activities such as bush clearing, debris removal and repairs of feeder roads, debris removal and repairs of communal water and sanitation systems, riverbank cleaning and debris collection, and canal rehabilitation.
- These sub-activities of the CFW have specific implementation modalities and were reviewed during the initial joint assessment. Communities were further consulted to ensure the sustainability of the selected projects and to evaluate and mitigate their potential environmental impact. The below table shows the target per district for each component.

Table 01: Target communities/ villages in Beletweyne and Bulobarde Districts

S N	District	Community	CFW- Feeder Road Rehabilitation		CFW-Water Catchment Rehabilitation		CFW-Bush clearing		CFW-River Banks cleaning		CFW-Canal rehabilitation	
			Target HHs	Timeline for Implementation	Target HHs	Timeline for Implementation	Target HHs	Timeline for Implementation	Target HHs	Timeline for Implementation	Target HHs	Timeline for Implementation
1	Beledweyne	Bacad	60	Nov-Dec22							215	Jan-March,23
2	Beledweyne	Baslawe	40	Nov-Dec22							110	Jan-March,23
3	Beledweyne	Lafoole	52	Nov-Dec22							180	Jan-March,23
4	Beledweyne	Harcadey	45	Nov-Dec22	65	Jan-March,23					155	Jan-March,23
5	Beledweyne	Bacadbuke	50	Nov-Dec22							165	Jan-March,23
6	Beledweyne	Dusmo	40	Nov-Dec22	65	Jan-March,23						
7	Beledweyne	Elgal	80	Nov-Dec22	85	Jan-March,23						
8	Beledweyne	Jawil	80	Nov-Dec22	130	Jan-March,23						
9	Beledweyne	Ilkacade	49	Nov-Dec22	85	Jan-March,23						
10	Beledweyne	Tulo-Hiran	54	Nov-Dec22	90	Jan-March,23						
11	Beletweyne	Koshin	300	Nov-Dec22	330	Jan-March,23			300	April-May,23		
12	Buloburte	Hantiwading	100	Nov-Dec22			100	Jan-March,23				
13	Buloburte	Bagabeso	158	Nov-Dec22			100	Jan-March,23				
14	Buloburte	Haji Bube	158	Nov-Dec22			100	Jan-March,23				
15	Buloburte	Indhacel	161	Nov-Dec22			103	Jan-March,23				
16	Buloburte	Madino	160	Nov-Dec22			104	Jan-March,23				
17	Buloburte	October	160	Nov-Dec22			100	Jan-March,23				
18	Buloburte	Wadajir	103	Nov-Dec22			102	Jan-March,23				
		Total	1850		850		709		300		825	825

Time Plan

The expected time to complete the work is 15 calendar days per site.

Stakeholder Consultations

Save the Children (SCI) engaged with communities to discuss the scope of the SCRIP project activities and provided ample opportunities to participate in the selected communities. Community elders, leaders, Community resilience committees (CRCs), civil society groups, women, youth, People Living with disabilities (PLWD), and religious leaders were all informed, and their inputs were considered. The SCI team (see Table 2) extensively engaged with each community to discuss and assess the impact of all selected projects. The team had preliminary consultations with the communities in Bule-Berde and Beletweyne to carry out this

exercise. The consultation and process of ESS screening were inclusive, and made a joint field visit to the target sites.

Table 02: Key focal points for the projects

Name	Role/Responsibility	Contact
SCI Main Office in Hirshabelle		
Hafsa Mohamud Mohamed	Accountability Assistant/ Help desk FP	Hafsa.Mohamed@savethechildren.org 0619895548
Elmi Ibrahim Mohamed	GRM Focal Person	elmi.mohamed@savethechildren.org 0615947360
Mohamed Abdirashid	Livelihood Project Assistant	mohamed.abdirashid@savethechildren.org 0614960060
Mukhar Mohamed Osman	Livelihood Project Assistant	mukhtar.mohamed@savethechildren.org 0615587960
Abdikadar Abdulle Awale	Livelihood Project Officer	Abdikadar.Awale@savethechildren.org 0615581978-
Community Leaders		
Omar Ali Osman Abdi	Village Chairman	615872100
Nasir Dahir Halane Abdi	Vice chairman	615576685
Najmo abdi Wasuge Wehlie	Secretary	615583536

Table 03: ESMP Checklist

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	ESS 1: Environmental and Social Assessments					
	<p>The risk of population influx from neighboring districts and locations may upset community dynamics and perpetuate clashes and animosity, exacerbating social and environmental fragility.</p> <p>Project investments may not reach the truly vulnerable, marginalized, and minority community members.</p>	<p>Clear Selection criteria have been put up and communicated well with the communities about the selection process of the HHS targeting.</p> <p>Proper and transparent targeting of vulnerable populations, ensuring inclusion for displaced populations, cash-based interventions, and small transfers are seen as mitigating measures against harmful inward migration.</p> <p>Work with community committees.</p> <p>Train community on selection criteria.</p> <p>Implement and monitor GRM</p>	Save the Children	Throughout the implementation	<p>The project staff will conduct routine monitoring through field visits.</p> <p>Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances throughout the project implementation.</p>	<p>All mitigation activities will be covered under the program budget.</p> <p>Hotline implemented by PIU</p>

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	Conflict and tensions can arise over the selection of locations	<p>Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts</p> <p>Clear Selection criteria have been put up and communicated well with the communities about the selection process of the HHS targeting.</p> <p>Implement and monitor GRM.</p> <p>Conduct contextual analysis and conflict mapping prior to engagement.</p>	Save the Children	Throughout the implementation	<p>The project staff will conduct routine monitoring through field visits.</p> <p>GRM developed & register in place to show grievance status</p>	<p>Included in IP staff costs</p> <p>Hotline implemented by PIU</p>
ESS 2: Labor and Working Conditions						
	Security of all Project workers	<p>IP to prepare an activity security plan</p> <p>Implementation of SMP and local activity security plan</p>	Save the Children	Throughout the project implementation exercise in the project operational areas.	<p>District Security Risk Assessment</p> <p>Local Security Management Plan</p> <p>Local Activity Security Plan</p> <p>Mitigation measures of local activity plan implemented</p>	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	<p>Risks of child and forced labor in the implementation of CFW activities</p> <p>Risk of discrimination against women in employment</p>	<p>Set-up of a workers' GRM to ensure their voices / complaints are heard</p> <p>IP to maintain staff records, ID copies, and perform spot checks against children and forced labor.</p>	Save the Children	Throughout the project implementation	<p>Evidence of regular reviews conducted</p> <p>Workers' GRM in place</p> <p>The training was held, and registration was provided for all staff and titles, new hires, and departures. CoCs with provisions on GBV/SEAH signed by all staff and understood</p> <p>Number of sessions held on communication awareness</p>	Included in IP staff costs
	<p>The risk of labor and working conditions of all the workers don't comply with WB and Somali legislation – including OHS risks.</p> <p>Lack of occupational health and safety (OHS)</p>	<p>Contractor to develop recruitment and retention policies that enable fair working conditions and women's safe and equitable participation</p> <p>All workers are to sign CoCs.</p>	Save the Children	Throughout the project implementation	<p>Evidence of regular reviews conducted</p> <p>Workers' GRM in place</p> <p>The training was held, and registration was provided for all staff and</p>	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	<p>for workers deployed at project sites</p> <p>Delayed payments/cash transfers may lead to complaints and conflict.</p> <p>Risks associated with late payments of workers or underpayments</p>	<p>Implement and monitor the LMP</p> <p>Regular review and provision of PPE to the project sites</p> <p>Ensure provision of timely payment</p> <p>Ensure provision of workers' GRM</p> <p>Communication/awareness campaign of payment mechanisms</p>			<p>titles, new hires, and departures.</p> <p>CoCs with provisions on GBV/SEAH signed by all staff and understood</p> <p>PPE provided</p> <p>Log book showing site visited and actions taken with respect to major findings and actions taken by IP, engineer, or others.</p> <p>OHS Plan in place and compliance status available</p> <p>Staff lists available</p> <p>Site visits conducted</p> <p>A number of sessions were held on communication awareness.</p>	

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work					Records indicating that payments made on time Existence of workers' GRM.	
ESS 3: Resource Efficiency and Pollution Prevention and Management						
	Impacts of generation of solid waste	<p>Ensure disposal of generated solid waste at designated and authorized disposal site consistency with the local and international requirements (see WBG General EHS Guidelines)</p> <p>Ensure mechanisms exist for the community to bring forth any complaints/feedback concerning the waste disposal by the contractor – Project GRM</p>	Save the Children	Throughout project implementation	<p>Records of the amount of solid waste disposed of, where and when</p> <p>Records of project GRM and addressed grievances</p> <p>Record of sensitization program</p>	500 USD
	Inappropriate disposal of these wastes can potentially have negative environmental and ecosystem impacts in the area while also	Ensure that waste is not released into any drinking water source, cultivation fields, or critical habitat	Save the Children	Throughout project implementation	<p>Records of the amount of waste disposed of, where and when</p> <p>Records of project GRM and addressed grievances</p>	500 USD

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	contaminating soil and water				Record of sensitization program	
	Erosion and sedimentation of rivers from earthworks and runoff during construction Soil Erosion during desilting of weirs/dams and reinforcement of riverbanks	Implement soil control measures Where feasible, practice minimal or no vegetation disturbance during the project implementation and avoid exposing the soils to external weather conditions.	Save the Children	Throughout activity	Measures implemented TSS levels in potentially affected rivers close to baseline status Record of soil erosion control measures in place	10,000 USD
	Uncontrolled discharges of these wastes and other effluents can potentially contaminate the soil, pollute the nearby water bodies and degrade their value for communities and ecology	Ensure that waste is not released into any drinking water source, cultivation fields, or critical habitat	Save the Children	Throughout activity	Record on status and management of waste	Included in IP staff costs
ESS 4: Community Health and Safety						
	Risk of increased GBV/SEAH cases and risks of sexual exploitation and abuse or sexual harassment,	Implementation and monitoring of the GBV / SEA Action Plan	Save the Children	Throughout the implementation	Activities under GBV/SEA Action Plan implemented # of GBV awareness sessions	1500 USD

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	such as requests for sexual favors by project workers	GBV awareness sessions for the community GBV awareness sessions for workers Engage a dedicated specialist to support oversight and management of these risks Workers to sign COC			# of sessions # of specialist's engagement % of workers that have signed CoC	
	Security risk to the community triggered by project activities	IP to prepare an activity security plan Implementation of SMP and local activity security plan	Save the Children	Throughout the implementation	District Security Risk Assessment Local Security Management Plan Local Activity Security Plan Mitigation measures of local activity plan implemented	500 USD
	Activity exposes community members to physical hazards on the project site.	Undertake safety precautions to address safety hazards for the nearby community.	Save The Children	Throughout the implementation	# of sensitization measures	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work		Sensitize the local community on the activity of type project and inform them about risks				
	Activity poses traffic and road safety hazards.	Agree with local authorities on alternative roads prior to the works. Driver training to improve driver and vehicle safety, as well as systems for monitoring and enforcement.	Save the Children	Throughout the implementation	Record of meetings/sensitization programs to inform the community	Included in IP staff costs
	Provision of cash support for affected households, cash for work, and unconditional cash transfers raise the profile of beneficiaries, rendering them unsafe.	Identification and mitigation of any security threats to project operations. Beneficiary records are to be kept safe and confidential. Electronic cash transfers and community awareness raising	Save the Children	Throughout activity	Records to show which organization (s) were involved	Included in IP staff costs
ESS 10: Stakeholder Engagement and Information Disclosure						
	Risks of poor access to beneficiaries lead to less meaningful community	Implementation and monitoring of GRM	Save the Children	Beginning of the project	Implementation and monitoring of SEP	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	engagements and difficulty in monitoring for social harm.			Throughout activity		
	Lack of women participating in decision-making processes	Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts Proper community mobilization Continues Women in decision-making at the community level will be ensured during the project implementation.	Save the Children	Throughout project implementation	Field Monitoring Both worker and community Grievance Redress Mechanisms (GRM) will be captured through our help desk center and focal point. Verification report SCI Compliance report Post-distribution monitoring report Implementation and monitoring of SEP Implementation and monitoring of GRM	Incl in IP staff costs
	Risks of lack of information on access to GRM lead to a lack of accountability	Awareness raising on GRM	Save the Children	Throughout project implementation	# of awareness sessions of GRM	Included in IP staff costs
	Lack of information disclosure leads to lack of transparency and suspicions of	Conduct in-depth community engagement, providing information on the project	Save the Children	Throughout project implementation	# of community engagement sessions held	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	mismanagement of the project	Implement SEP			Implementation and monitoring of SEP	