



**PROJECT: Somalia Crisis Recovery Project (SCRP)**  
**Anticipatory Action and Recovery Support to Food Insecure Communities in Jubba-land State**  
**of Somalia**  
**PROJECT ID- P173315**

**Simplified Environmental and Social Management Plan (ESMP) on Cash for work Activities in Afmadow, Garabaharey, and Elwak**

**1st January 2023**

**BRCiS/ Save The Children**

## Introduction

Save the Children International (SCI), in collaboration with WASDA, SADO, and relevant line ministries of Jubaland, plan to implement cash-for-work (CFW) activities in the districts of Afmadow, Garabahare, and Elwak, focusing on 12 communities (5 in Afmadow, 4 in Elwak, and 3 in Garabaharey). In accordance with the Environmental and Social Management Frameworks (ESMF), SCI and partners conducted an environmental and social screening to identify potential CfW risks and impacts. All results have been classified as Category C (moderate). All works comply with World Banks' ESF, and other pertinent E&S instruments (incl. ESCP, ESMF, LMP, GBV, SEP, SMP, and this ESMP).

This ESMP is within the provided budget for all the planned activities. SCI will implement all risk mitigation measures as necessary. The ESMP covers core mitigation approaches and offers practical handling guidelines to SCI project staff and supervising engineers. SCI and implementing staffers will be accountable for applying the ESMPs provisions during the execution of the works.

## Institutional Arrangements

SCI will implement the proposed activities through the BRCiS consortium, which the SCRPIU has directly contracted. The SCRPIU's E&S Unit with SCI will monitor and supervise the implementation of all mitigation measures. The technical team, including the project engineer and project staff of SCI, will take the lead and responsibility for implementing the planned work. Joint supervision and site visits will be planned accordingly with the Ministry of Water. This supervision is to verify and monitor that activities are within the agreed contractual terms and that the implementation is following the agreed work plan.

## Proposed Activities

The CfW will undertake the critical schemes for work beneficiaries in respective districts, including the rehabilitation of feeder roads, water catchment, and soil bunds. Below table summarizes the details of these activities and timelines for implementation.

Location	Schemes	Quantity	# CFW Beneficiaries	Timeline for Implementation
<b>AFMADOW</b>				
Abaqbiib	Water catchment/ban	1	50	Jan-Feb 2023
Afmadow	Water catchment/ban	2	152	Jan-Feb 2023
	Feeder road	2	123	Jan-Feb 2023
Dhoobley	Feeder road	3	168	Jan-Feb 2023
Qooqaani	Feeder road	2	95	Jan-Feb 2023
Diif	Water catchment/ban	2	162	Jan-Feb 2023
<b>Elwak</b>				
Bulo-bacad	Water catchment	1	35	Jan-Feb 2023
	Soil bund	1	22	
Igro-two	Water catchment	1	35	Jan-Feb 2023
	Soil bund	1	11	
Obrudimtu	Water catchment	1	35	Jan-Feb 2023
	Soil bund	1	18	

Wel-tugeer	Water catchment	1	35	Jan-Feb 2023
	Soil bund	1	11	
<b>Garabaharey</b>				
Doofaray	Water catchment	1	35	Jan-Feb 2023
	Soil bund	1	55	
Hashi Weer	Water catchment	1	35	Jan-Feb 2023
	Soil bund	1	55	
Warsan	Water catchment	1	35	Jan-Feb 2023
	Soil bund	1	39	

## Time Plan

The expected time to complete the work is 26-28 calendar days per site.

## Stakeholder Consultations

The required stakeholder engagement for the project has been done thoroughly at all levels, starting at the state level. SCI held a kick-off meeting with the planning ministry of Jubaland, the SCRП Jubaland project coordinator, and line ministers. Regional and local authority discussions have followed. The partners held a consultative meeting with the regional and local authorities of the three districts to discuss the project and the overall implementation processes; further, they have been consulted with resource distribution. Finally, specific target communities identified for support have been consulted on actions. Partners held consultative meetings with key members of the communities, including the Resilience communities committee (CRC), outlining the project scope, objectives, and implementation approaches. The ESS formation has undergone a similar process: partners visited each of the schemes and filled out questionnaires.

## Table: Key focal points for the projects

Name	Role/Responsibility	Contact
<b>Save the Children Main</b>		
Mohamed Muse Ali	Program Director	<a href="mailto:Mohamed.ali4@savethechildren.org">Mohamed.ali4@savethechildren.org</a> 0612828555
Hafsa Mohamud Mohamed	Accountability Assistant/ Help desk FP	<a href="mailto:Hafsa.Mohamed@savethechildren.org">Hafsa.Mohamed@savethechildren.org</a> 0619895548
Elmi Ibrahim Mohamed	GRM Focal Person	<a href="mailto:elmi.mohamed@savethechildren.org">elmi.mohamed@savethechildren.org</a> 0615947360
<b>WASDA</b>		
Abdirashid Abass Kosar	WASDA SCRП Focal person-Afmadow	<a href="mailto:abdirashid.kosar@wasda.org.in">abdirashid.kosar@wasda.org.in</a> 0613466008
Faaqira Abdullahi Mathey	GBV focal Person-WASDA	<a href="mailto:Faqira.abdullahi@wasdasom.org">Faqira.abdullahi@wasdasom.org</a> 0613309940
<b>SADO</b>		
Kowthar Mohamed Barre	SADO Garbaahey Focal Person (Program Person)	<a href="mailto:kmbarre@sadosomalia.org">kmbarre@sadosomalia.org</a> 0610923953
Mohamed Abdi Hashi	SADO SCRП project manager	<a href="mailto:moqadar@sadosomalia.org">moqadar@sadosomalia.org</a>

		0616800009
Ahmed Husein Mohamed	SADO Elwak Focal Person (Program Person)	<a href="mailto:ahmohamed@sadosomalia.org">ahmohamed@sadosomalia.org</a> 0619945100
Fatuma Abdullahi Isse	SADO GBV focal Point	<a href="mailto:fatumaisse@sadosomalia.org">fatumaisse@sadosomalia.org</a> 0614867209
Kowthar Mohamed Barre	SADO Garbaahey Focal Person (Program Person)	<a href="mailto:kmbarre@sadosomalia.org">kmbarre@sadosomalia.org</a> 0610923953
<b>Afmadow Community and local authority Leaders</b>		
Hassan Abdi Hashi	Dhobley DC	0615255600
Salah Omar Hassan	Deputy mayor-Afmadow	0612166793
Abdi Ali Lathane	Secretary general-Dhobley administration	0618614131
Fatuma Abdi Yussuf	Women Leader	0615790904
<b>Garabaharey</b>		
Hassan Gedow Farah	Garbaaharey community leader	615019225
Isak Sheikh Mohamed	Garbaaharey community leader	615686103
Ahmed Hassan Diini	Garbaaharey community leader	618529749
<b>Elwak</b>		
Bishar Osman Hassan	Elwak community leader	0616742462
Mohamud bare diriye	Elwak community leader	0617121345

**Table: ESMP Checklist**

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work						
<b>ESS 2: Labor and Working Conditions</b>						
	Security of all Project workers	IP to prepare an activity security plan  Implementation of SMP and local activity security plan	SCI (SADO and WASDA)	Throughout the implementation of the project	District Security Risk Assessment  Local Security Management Plan Local Activity Security Plan Mitigation measures of local activity plan implemented	Included in IP staff costs
	Risks of child and forced labor in the implementation of CFW activities.  Risk of discrimination against women in employment	Set-up of a workers' GRM to ensure their voices / complaints are heard  IP to maintain staff records, ID copies, and perform spot checks against children and forced labor.	SCI (SADO and WASDA)	Throughout the implementation of the project	Evidence of regular reviews conducted  Reducing the child/forced labor to zero  The training was held, and registration was provided for all staff and titles, new hires, and departures.	Included in IP staff costs
	The risk of labor and working conditions of all the workers don't	Contractor to develop recruitment and retention policies that enable fair	SCI (SADO and WASDA)	Throughout the project implementation	Evidence of regular reviews conducted	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	<p>Comply with WB and Somali legislation (Somali draft Labor Code)– including OHS risks.</p> <p>Lack of occupational health and safety (OHS) for workers deployed at project sites</p> <p>Delayed payments/cash transfers may lead to complaints and conflict/ Risks associated with late payments of workers or underpayments</p>	<p>working conditions and women’s safe and equitable participation</p> <p>All workers are to sign CoCs.</p> <p>In reference to the WBG EHSGs general, for the detailed set of OHS issues and management measures, relevant to common civil works Implement and monitor the LMP</p> <p>Regular review and provision of PPE to the project sites</p> <p>Ensure provision of timely payment</p> <p>Ensure provision of workers’ GRM Communication/awareness campaign of payment mechanisms</p>			<p>Workers’ GRM in place</p> <p>Training held and registration provided for all staff and titles, new hires, and departure.</p> <p>CoCs with provisions on GBV/SEAH signed by all staff and understood</p> <p>to the WBG EHSGs general, for the detailed set of OHS issues and management measures, relevant to common civil works taken with respect to major findings and actions taken by IP, engineer, or others.</p> <p>OHS Plan in place and compliance status available</p>	


Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work					Site visits conducted  The number of sessions held on communication awareness.  Records indicating that payments made on time The GRM complaints are reduced to zero.	
<b>ESS 3: Resource Efficiency and Pollution Prevention and Management</b>						
	Impacts of generation of Cash for Work activities solid waste	Ensure disposal of generated solid waste at designated and authorized disposal site were identified by the local authorities and communities  Ensure mechanisms exist for the community to bring forth any complaints/feedback concerning the waste disposal by the contractor – Project GRM	SCI (SADO and WASDA)	Throughout the implementation of the project	Records of the amount of solid waste disposed of, where and when  Records of project GRM and addressed grievances	It is under the Project Implementation

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	<p>Erosion and sedimentation of rivers from earthworks and runoff during construction</p> <p>Soil Erosion during desilting of CFW reinforcement of riverbanks</p>	<p>Implement soil control measures</p> <p>Where feasible, practice minimal or no vegetation disturbance during the implementation of the project and avoid exposing the soils to external weather conditions.</p>	SCI (SADO and WASDA)	Throughout the implementation of the project	Record on status and management of waste	Included in IP staff costs
	Uncontrolled discharges of the CFW wastes can potentially contaminate the soil, pollute the nearby water bodies and degrade their value for communities and ecology.	Ensure that waste is not released into any drinking water source, cultivation fields, or critical habitat	SCI (SADO and WASDA)	Throughout the implementation of the project	Record on status and management of waste	USD 500
<b>ESS 4: Community Health and Safety</b>						
	Risk of increased GBV/SEAH cases and risks of sexual exploitation and abuse or sexual harassment, such as requests for sexual favors by project workers	<p>Implementation and monitoring of the GBV / SEA Action Plan</p> <p>GBV awareness sessions for the community</p> <p>GBV awareness sessions for workers</p>	SCI (SADO and WASDA)	Throughout the implementation of the project	<p>Activities under GBV/SEA Action Plan implemented</p> <p># of GBV awareness sessions</p> <p># of sessions</p>	Included in IP staff costs



Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work		Engage a dedicated specialist to support oversight and management of these risks Workers to sign COC			# of specialist's engagement  % of workers that have signed CoC	
	Security risk to the community triggered by project activities, that could result the increase of the visible activities	IP to prepare an activity security plan  Implementation of SMP and local activity security plan	SCI (SADO and WASDA)	Throughout the implementation	District Security Risk Assessment  Local Security Management Plan Local Activity Security Plan  Mitigation measures of local activity plan implemented	Included in IP staff costs
	Activity exposes community members to physical hazards on the project site.	Undertake safety precautions to address safety hazards for the nearby community. management of worksite and unauthorized access, signage in accordance to the EHSGs  Sensitize the local community on the activity of type project and inform them about risks	SCI (SADO and WASDA)	Throughout the implementation	# of sensitization measures	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work	<b>ESS 10: Stakeholder Engagement and Information Disclosure</b>					
	Risks of poor access to beneficiaries lead to less meaningful community engagements and difficulty in monitoring for social harm.	Implementation and monitoring of GRM	SCI (SADO and WASDA)	From community engagements and throughout the implementation of the planned project activities.	Implementation and monitoring of SEP	Included in IP staff costs
	Lack of women participating in decision-making processes	Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts  Proper community mobilization Continues Women in decision-making at the community level will be ensured during the project implementation.	SCI (SADO and WASDA)	Throughout project implementation	Field Monitoring  Both worker and community Grievance Redress Mechanisms (GRM) are to be captured through our help desk center and focal point.  Verification report SCI Compliance report Post-distribution monitoring report Implementation and monitoring of SEP  Implementation and monitoring of GRM	Included in IP staff costs

Associated Project Activity:	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
Cash for Work					 Grievance Register in excel database.xlsx	
	Risks of lack of information on access to GRM lead to lack of accountability	Awareness raising on GRM	SCI (SADO and WASDA)	Throughout project implementation	# of awareness sessions of GRM	Included in IP staff costs
	Lack of information disclosure leads to a lack of transparency and suspicions of mismanagement of the project.	Conduct in-depth community engagement, providing information on the project  Implement SEP	SCI (SADO and WASDA)	Throughout project implementation	# of community engagement sessions held  Implementation and monitoring of SEP	Included in IP staff costs
	<p>The risk is that selecting the activity location or beneficiaries will lead to conflict.</p> <p>Project investments may not reach the truly vulnerable, marginalized, and minority members of the community.</p>	<p>Clear Selection criteria have been put up and communicated well with the communities about the selection process of the HHS targeting.</p> <p>Work with community committees.</p> <p>Train community on selection criteria.</p> <p>Implement and monitor GRM</p>	SCI (SADO and WASDA)	Throughout the project implementation	<p>The project staff will conduct routine monitoring through field visits.</p> <p>Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances</p>	<p>All mitigation activities will be covered under the program budget.</p> <p>Hotline implemented by PIU</p>

<b>Associated Project Activity:</b>	<b>E&amp;S Risk and Impact</b>	<b>Mitigation Measures</b>	<b>Responsibility for Implementation</b>	<b>Timing for Mitigation</b>	<b>Monitoring Indicators</b>	<b>Mitigation Budget</b>
Cash for Work					throughout the project implementation.	